

Date

6/17/12

Employee

STRA TEGIC SYSTEMS GROUP INC.

Print Name

CARNEGIE EDUATION

Signature

JANETTE ELLIOTT

I understand and consent to this Data Privacy Notice and Consent.

www.Beeeline.com.

You have the right to access, correct and update your personal information to assure its accuracy. You may request that such information be corrected or updated by writing to Beeeline Support, which can be found via Beeeline's website at

## YOUR ACCESS TO YOUR PERSONAL INFORMATION

Beeeline will use commercially reasonable technical and organizational measures to safeguard and secure your personal information from accidental loss and from unauthorized access, use, alteration or disclosure.

## SECURITY

Beeeline will make available to 3M Company and its affiliates a copy of this Notice and Consent for the duration of your association with 3M Company or its affiliates plus seven years.

Beeeline will retain the information for as long as is reasonably necessary to perform the services for 3M. Beeeline will also retain and make available to 3M Company and its affiliates a copy of this Notice and Consent for the duration of your basis.

Your personal information will be stored by Beeeline in the United States. In addition, your personal information may be accessible by 1) 3M Company in the United States, 2) 3M's affiliated companies in countries as necessary as part of your contract worker assignment, and 3) 3M's trusted vendors providing contract worker management services on a worldwide basis.

Beeeline will not transfer your personal information and use it only as described in these Terms of Use.

Beeeline will ensure that all such subcontractors agree to maintain appropriate procedures to safeguard personal information and use it only as described in these Terms of Use.

Beeeline will not transfer your personal information to third parties other than Beeeline's subcontractors and affiliates that provide contract worker management services on a worldwide basis in order for Beeeline to use your information for the same purposes set out in this Data Privacy Notice and Consent. Other than as stated above, and 3M's trusted vendors providing contract worker management services that Beeeline may appoint to perform certain services on behalf of Beeeline, Beeeline will not transfer your personal information to third parties other than Beeeline's subcontractors and affiliates that provide contract worker management services on a worldwide basis in order for Beeeline to

The information Beeeline gathers from you may be shared with your employer, 3M Company and 3M's affiliated companies, and 3M's trusted vendors providing contract worker management services that Beeeline offers.

Beeeline will use the information, whether personal, demographic, collective or technical, for the purpose of providing to 3M Company and its affiliates the contract worker procurement and contingent worker force administration services that Beeeline offers.

## USE OF INFORMATION

processed in whole or in part in the United States.

Beeeline may request that you provide personal information, including your name, address, e-mail address, telephone number, social security number or national identification number, contact information and other information reasonably related to your job placement which your identity is discernible. Your personal information will be stored and used for the purpose of identifying you as a current or former employee of Beeeline, and for the purpose of providing services to Beeeline.

## COLLECTION OF INFORMATION

Nothing in this Data Privacy Notice and Consent will waive any rights you may have under applicable privacy law. Beeeline ("Beeeline", Inc.) recognizes its responsibility for protecting the personal information in its possession and care. Nothing in this Data Privacy Notice and Consent will waive any rights you may have under applicable privacy law.

BY SIGNING BELOW, YOU ARE AGREEING TO BE BOUND BY THIS DATA PRIVACY NOTICE AND CONSENT.

ABOUT THIS DATA PRIVACY NOTICE AND CONSENT, PLEASE CONTACT YOUR SUPERVISOR.

PLEASE READ THIS DATA PRIVACY NOTICE AND CONSENT CAREFULLY. IF YOU HAVE ANY QUESTIONS

Data Privacy Notice and Consent

EXHIBIT I